

Shiocton Hoops Club Handbook

2014-15 Season

9/5/2014



Website - www.shioctonbasketball.com

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Every effort has been made to ensure that this handbook is current. As the year progresses, the Board may have to make changes in response to changing circumstances. Please consult the Handbook section at the Club's website (www.shioctonbasketball.com) for the most recent version.

Contact Information

	Position	Name	Phone #s	Email
Board	Executive Board			
	President	Jennifer Twombly	920-527-8560	jt@thompsonhillcompany.com
	Vice President	Brad Jorgensen	920-525-4111 920-986-4222	bjorgen720@aol.com
	Treasurer	Jill Leopold	920-986-3889 920-850-7239	jill@jlaccountingservice.com
	Secretary	Terri Brouillard	920-525-3349	rpbtlb@aol.com
	Board Members			
	Boys Varsity Coach	Chad Schmidt	920-595-0228	cschmidt@shiocton.k12.wi.us
	Girls Varsity Coach	Rob Hendrickson	920-538-0531	rhendrickson@shiocton.k12.wi.us
	Boys Basketball Program Director	Dave Van Den Bosch	920-757-0532 920-716-1310	dabosch16@aol.com
	Girls Basketball Program Director	Volunteer Needed		
	Operations Director	Bob Brouillard	920-525-3349 920-850-7905	rpbtlb@aol.com
	Concessions Director	Jamie Thebo	920-250-0376	ajthebo@frontiernet.net
	Equipment Manager	Dale/Lori Maki	920-525-2101 920-585-1006	dalemaki@centurytel.net
	Non Board Volunteer Positions			
	Practice Scheduler	Amanda Ebben	920-858-5037	veruca1976@aol.com
Registration	Brad Jorgensen	920-525-4111 920-986-4222	bjorgen720@aol.com	
Technology Administrator	Brad Jorgensen	920-525-4111 920-986-4222	bjorgen720@aol.com	
Spirit Committee Lead	Volunteer Needed			
Girls 3-6 Tournament Director	Volunteer Needed		-	
Boys 3-6 Tournament Director	Chad Schmidt	920-595-0228	cschmidt@shiocton.k12.wi.us	
Boys & Girls 7 th – 8 th Grade Tournament Director	Rob Hendrickson	920-538-0531	rhendrickson@shiocton.k12.wi.us	

2014-15 Key Dates

Start Date End Date Contact Person

Hot Shots Camp

Kindergarten – 1st Grade Hoopsters	9-10AM Sat, 10/4 Sat, 10/11 Sat, 10/18	9-10AM Sat, 10/4 Sat, 10/11 Sat, 10/18	Brad Jorgensen
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Registration Dates

2nd Grade – Tournament Team Registration Note: There isn't a "League Season" for 2 nd Grade	Sat, 9/6	Sat, 9/20	Brad Jorgensen
3rd – 6th Grade – League Team Registration	Sat, 9/6	Sat, 9/20	Brad Jorgensen
Registration Assistance (2nd – 6th Grade)	Wed, 9/17 4:30PM	Wed, 9/17 7:30PM	Brad Jorgensen
3rd – 6th Grade - Tournament Registration	Wed., 11/26	Fri, 12/5	Brad Jorgensen
7th – 8th Grade Boys – Tournament Registration	Sat, 12/6	Fri, 12/12	Brad Jorgensen
7th – 8th Grade Girls – Tournament Registration	Sat, 1/3	Fri, 1/9	Brad Jorgensen

Season Tip Off Meeting

Season Tip-Off Meeting (2 nd -6 th Grade)	Mon, 10/13 6:30PM	Mon, 10/13 8:00	Jennifer Twombly
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League Team – Key Dates

7 th – 8 th Grade Boys – <u>School League</u> Season	Tue, 10/28	Thurs, 12/4	7 th Grade – John Doro 8 th Grade – Ben Prodell
Heart of the Valley League Dates (3 rd -6 th Grade)	Sat, 11/1 Sat, 11/8 Sat, 11/15	Sat, 11/1 Sat, 11/8 Sat, 11/15	Boys – Dave Van Den Bosch Girls – Volunteer Needed
Central Wisconsin Conference (CWC) Applies only for those teams that find CWC competitive	January	February	Team Coach
7 th – 8 th Grade Girls – <u>School League</u> Season	Tue, 1/6	Fri, 2/20	7 th Grade – Ben Taylor 8 th Grade – Dave Klemp

Shiocton Hoops Club Tournament Dates

3 rd – 6 th Grade Boys	Sat, 1/10	Sun, 1/11	Chad Schmidt
3 rd – 6 th Grade Girls	Sat, 2/14	Sun, 2/15	Heather Korth
7 th – 8 th Grade Boys and Girls	Sat, 2/21	Sun, 2/22	Rob Hendrickson

Mission Statement

The Shiocton Hoops Club is a volunteer based organization. The mission of the club is:

- To provide boys and girls 2nd-8th grade attending Shiocton Schools the opportunity to learn and develop basketball skills, team work, and sportsmanship.
- To facilitate communication and expectations between coaches, parents, and players.
- To provide financial support to the Shiocton High School Boys and Girls Basketball programs, and continue the growth of a program driven by excellence.
- To provide a financially affordable program through the support of volunteers who give their time to be on the board, coach, and assist during the tournaments held throughout the season.

GOALS

- Create opportunities for young student athletes to train, condition and develop basketball skills to the best of their abilities in a competitive and fun environment.
- Develop the fundamental skills of our young athletes to be more competitive at the middle school and high school levels
- Create excitement and love of the game
- Aid in the development of self-confidence, self-esteem, and sportsmanship on and off the basketball court
- Be an example of class, conducting ourselves (players, spectators and coaches) in an honorable and sportsmanlike manner.
- Provide coaches with the necessary resources to enhance player development

Player Eligibility

RESIDENCE REQUIREMENT

To participate in the program the child must be enrolled in and currently attending the Shiocton School District.

If a player stops attending the Shiocton School District mid-year, the player will no longer be eligible to participate on his or her team.

GRADE REQUIREMENTS

Players must be enrolled in 2nd through 8th grade, must play in their grade division.

Players may “play up” at a higher grade level following review and approval by Board President.

TOURNAMENT ELIGIBILITY

To participate on the tournament team the child must have participated on the league team.

To participate on the 7th and 8th grade tournament teams the child must participate in the Shiocton School District League program.

JOINING AFTER REGISTRATION DEADLINE

Joining after registration will be accepted, but a late fee equivalent to the registration fee will be charged.

Registration

To make registration more convenient, registration and payment is handled online via AllPlayers.com. Links to the All Players website can be found on the Shiocton Basketball website (www.shioctonbasketball.com).

We take Internet safety and privacy seriously, which is why we have partnered with *AllPlayers.com*, a COPPA (Child Online Privacy and Protection Act) website. Their security even surpasses COPPA compliance, and the Guardian Watch feature gives you 100% control over your child's account and information at all times.

Registration and payment for the 2014-15 season **must be received by the registration end date** listed below.

Players must be registered with fee paid prior to participation.

Team	Registration	
	Start Date	End Date
2 nd Grade – Tournament Team Registration Note: There isn't a "League Season" for 2 nd Grade	Sat, 9/6	Sat, 9/20
3 rd - 6 th Grade – League Team Registration	Sat, 9/6	Sat, 9/20
3 rd – 6 th Grade - Tournament Registration	Wed., 11/26	Fri, 12/5
7 th – 8 th Grade Boys – Tournament Registration	Sat, 12/6	Fri, 12/12
7 th – 8 th Grade Girls – Tournament Registration	Sat, 1/3	Fri, 1/9

If you don't have access to a computer or you need assistance, we have a few options available:

Computer Access:

Stop by the Shiocton Public Library

Registration Assistance in the School Library:

September 17th from 4:30-7:30

In order to make this process easy for all of you, Shiocton Hoops Club also has an account rep for any questions you may have. Please call Matt Colston at (214) 234-9770 Ext. 247 to have him help you with the entire process if needed. Their hours of operation are Monday - Friday from 8am - 5pm Central. You may also email them at support@allplayers.com with any questions. Brad Jorgensen is the Shiocton Hoops contact (contact information can be found on page 4 of the handbook).

LATE FEE

Registration will be accepted after the end date, but a late fee equivalent to the registration fee will be charged.

There is administrative work and preparation for the coaches that takes place after the registration end date. The late fee has been implemented to encourage parents to register on time.

League Season

Below you can find information for the 3rd-6th Grade League. The 7th-8th Grade League is handled through the Shiocton School District.

Key Info	Heart of the Valley (HOV)	Central WI Conference (CWC)
Grades	3 rd – 6 th Grade	5 th – 6 th Grade (Possibly options for 3 rd -4 th if CWC teams exist)
Timing	November	January - February
Frequency	3 Saturdays	1 – 3 Saturdays Can <u>not</u> be scheduled on Home Tournament Dates
Level of Competition	Good	Varies – Depending on Teams Participating
Participation	All Teams Participate	Coaches will decide participation in CWC by team – based on team skill level and schedule needs
Number of Games	2-3 Games	2-3 Games
Admission Charge	Yes	No
Concessions Availability	Yes	Don't Plan on Being Available
Referees	WIAA – Paid	Volunteers
Volunteer Needs	Home Hosted – Volunteers will be needed Possibilities include Referees, Run Clocks, Keep Books, Concessions and Admissions	Home Hosted – Volunteers will be needed Possibilities include Referees, Run Clocks, Keep Books, and possibly Concessions

WHEN TWO TEAMS ARE FORMED AT A GRADE LEVEL

Two teams per grade are only possible for the League Season.

If 14 or more players register for a grade level, then two teams will be created (subject to coach availability). The two teams will be balanced and determined by the coach(es).

If a coach coaches both teams, their son(s) or daughter(s) for that grade will have the ability to play on both teams.

Tournament Team

SELECTION

Coaches will identify players to participate on the tournament team (only 1 team will be formed) by assessing the skills and abilities of the player during the "League Season". Coaches will talk with the parents and players selected to determine interest and commitment to participate on the tournament team.

Tournament Team Size

Grade	Club League Team Size		
	< or = 10	11-12 Players	> 12 Players
3 rd – 6 th	All play if player & parent agree to commitment*	Coach's Discretion	Must cut to 12 max

* Under 10 players – Board approval is required

Grade	School League Team Size		
	< or = 8	9-12 Players	> 12 Players
7 th – 8 th	All play if player & parent agree to commitment	Coach's Discretion	Must cut to 12 max

CLUB FUNDED TOURNAMENTS

Grade	Club-Paid Tournaments	State Invitational – Extra Tournament Option**
2 nd	2 - 3	No
3 rd	2 – 3*	No
4 th	3 – 4*	No
5 th	4 – 5*	Yes
6 th	5 – 6*	Yes
7 th	5 – 6*	Yes
8 th	5 – 6*	Yes

* Participation in the Shiocton Tournament is included in Club Paid Tournaments

** If a team is invited and participates at the State Invitation the fee is paid by the Shiocton Hoops Club, and is not counted as part of the above Club-Paid Tournaments (Example – 6th Grade Team attending the State Invitational may be participating in 6-7 tournaments)

Teams can choose to enroll in additional tournaments, but the coaches, players and parents must all agree and are responsible for paying for the fee.

Tournaments can not be scheduled on Shiocton Tournament Dates.

Here's what you can expect:

- The tournament season typically begins late December or early January.
- The tournament season will end with the last tournament scheduled. Depending on the team and grade level it may end by the end of February, while some teams will continue playing until mid-April.
- Practices are generally scheduled 1-2 times per week depending on the grade level and coach.
- Many tournaments are two-day events, with multiple games per day. Some may include Friday night. Teams generally play at least three games in a tournament, but may play as many as 6 games throughout the tournament.
- Sunday morning games are likely if a tournament takes place on a Sunday.

- Understand often times tournament schedules are provided the week of the tournament and often times a day or two prior to the tournament. Game information will be provided to you as soon as possible.
- Coaches may utilize available Great Northern Basketball League dates is an option in lieu of a tournament. There are typically 4 games on one day and are very competitive.
- Every effort is made to provide you with a schedule of practices and games early in the season. The expectation is that you will be able to eliminate most scheduling conflicts if provided with adequate time to make adjustments. The goal should be to attend every practice and game. If a conflict does exist, it is the parent's responsibility to inform the coaching staff as soon as possible.
- Parents must volunteer at the Shiocton Hoops Club tournaments.

Practices

SCHOOL USAGE

- **School Use is a Privilege, Not a Right...We don't want the privilege revoked**
- **School Cancelled = No Practice**
- School Functions = First Priority
 - Practices may be bumped on short notice. Please be understanding.
- When Using Gyms:
 - Stay in the gym
 - Adult supervision at all times
 - Basketballs used only in gym and during scheduled practices
 - Put basketballs away after practice (if a basketball mistakenly comes home, please return it – each basketball runs approximately \$50)

PRACTICE EXPECTATIONS:

- Arrive on time and prepared
- If your child stays home sick from school or leaves school during the day, don't send them to practice
- Pick up children on time; coaches may have other commitments
- Best behavior at all times
- Respect coaches
- Respect other teams sharing gym
- Practice is for the players of the team; Siblings should not be left at practice
- If parents stay at practice with other children, please supervise them
 - No wandering the halls.
 - They shouldn't be dribbling or shooting during practice as this is a distraction for the players.
- We have 14+ teams that we have practicing between 2 gyms.
 - Be FLEXIBLE & PATIENT
 - Practice times are scheduled based on coach and gym availability
 - Example - Parents may prefer that their child has practice right after school, but the following likely exist:
 - Coaches may still working; remember this is a volunteer role for the coach
 - School related activities are likely practicing at this time
- Practices will typically be scheduled for 90 minutes
- Coaches will typically have 1-2 Practices/Week
- The coach will provide direction on where to locate practice information
- The coach may point you to the [School Facility Usage Calendar](#) to check for practice times. Note: The school has to accept/change requests, so the calendar is a good option from an overall perspective, but if there are short term changes the calendar may not reflect the change.

Playing time

Every player is a contributing member of a team. Players are challenged in practice sessions, and are given opportunities in game situations to display their basketball skill. All players get playing time, but some players may get more playing time than others. Playing time is determined by several things. One of which is the “Playing Time Philosophy by Grade”:

3 rd – 4 th Grade	Nearly equal Player’s practice attendance, attitude & effort factor into equation
5 th – 6 th Grade	Player’s practice attendance, attitude, effort & skill factor into equation Every player will have some play time each half Skill becomes more significant...but not an overriding factor in playing time
7 th – 8 th Grade	Player’s practice attendance, attitude, effort, skill & dedication factor into equation Skill is more significant factor Players will know their role & be expected to fulfill it

Red Text Above – Indicates the difference from the previous Grade Philosophy

In addition to the above philosophy, the following factors are also considered:

- Foul trouble
- Match-ups
- Tournament situation – Winning “this” game will allow the team to play an additional game

While the coaches will do their best to provide playing time based on the above, players also want to walk away with some wins and even awards. So, the coaches will do their best to balance both playing time and “playing to win”. The coaches have complete discretion in deciding who plays and how much. Please do not forget that coaches are volunteers – respect their decisions. If you have questions about your child, discuss them with your coach in private. We recommend that you arrange your conversations with the coach for at least one day after a game – not on game day.

Costs

VOLUNTEER TIME COMMITMENT

Home sponsored events are the key fundraiser in keeping our program going and moving forward. Without these events our player registration fees would be much higher. Holding a successful tournament requires a substantial commitment of time and energy by volunteers.

2014-15 Volunteer Commitment:

- Based on total number of hours needed to cover by grade level
- If you can’t commit to volunteer or you are a No Show, you have the option to pay a \$100 Opt Out/ No Show fee per child. Our preference is for you to volunteer.

REGISTRATION COSTS

Grade	Hot Shot Camp	League Team	Tournament Team	
			With Volunteer Commitment by Parent/Guardian	Without Volunteer Commitment by Parent/Guardian (Add \$100 Fee)
Kindergarten	Free			
1 st Grade				

2 nd Grade			\$30	\$30
3 rd Grade		\$40	\$40	\$140
4 th Grade		\$40	\$45	\$145
5 th Grade		\$40	\$50	\$150
6 th Grade		\$40	\$55	\$155
7 th Grade		School	\$55	\$155
8 th Grade		School	\$55	\$155

REFUNDS

Refunds will not be provided after the team has started practices.

UNIFORMS

- 2nd Grade - The club provides a jersey. Shorts are not provided.
- 3rd – 6th Grade - The club provides a full uniform (jersey and shorts).
Uniform Cost – If the jersey or uniform is **not** returned or damaged outside of normal wear, you will be invoiced for \$80

7th – 8th Grade will wear the uniform purchased through the school for the school league.

UNIFORM CARE INSTRUCTIONS

All uniforms must be properly handled while washing and drying so uniforms will last for several years. Please use these instructions while washing/drying the uniform:

- Machine wash cold (Gentle Cycle if available)
- Wash alone. Most clothes contain cotton or a cotton blend and the lint will come off and cling to the jersey's letters and numbers.
- Do **not** use Fabric Softener, it will cause printed cloth patterns to separate from material.
- Do **not** use Chlorine Bleach, as the chance of color separation and the weakening of some material is increased
- HANG DRY ONLY!!!! Do **NOT** put the uniforms in the DRYER. High heat causes shrinking, sets in stains, causes numbers to peel off, fades colors and causes the numbers to peel off. Hang the uniform to air dry away from direct sunlight.
- Do **not** make any alterations to the uniform
- Do **not** dry clean
- Do **not** iron

UNIFORM RETURN POLICY

1. Your uniform must be returned in satisfactory condition to the head coach immediately following:
 - a. The final date of practice or
 - b. The final game of the season (same day). Please be sure your child has other clothes to change into or
 - c. The date the player has left the program, whichever is earliest.
2. If loss or damage of the uniform occurs and determination is made that the loss or damage is a result of improper cleaning care or negligence, the borrower will be held financially responsible for the repair or replacement of the item(s).
3. Uniforms cannot be loaned or transferred to anyone without official approval from the Shiocton Hoops Club Equipment Manager.

OTHER COSTS

ADMISSION TO TOURNAMENTS

The Heart of the Valley (HOV) and Tournaments, including those sponsored by the Shiocton Hoops Club, charge an admission fee for spectators.

SPIRIT WEAR

We take pride in our organization (and our school), and hope that coaches, parents, and players alike share that same pride. One of the ways we show off our organization is by wearing its uniform. Parents can also show their support by wearing team sweatshirts or other logo items.

The Shiocton Hoops Club offers sweatshirts, tee shirts, and other branded items for sale at the beginning of the season. These items are provided as a convenience and purchase is not required.

WARM-UPS

Warm-ups (shirts and/or pants) are not provided by the club and are not expected. If there is interest, the head coach will confirm individually with a parent of each player to ensure everyone on the team can participate (interested and financially able to) before proceeding forward. After it's confirmed everyone on the team will be participating the coach will work with the Team Liaison (or another volunteer parent) to handle.

Club Expenses

There are many costs in operating our club. Some of the annual expenses include:

Safety – Spirit Team Effectiveness	Youth & High School Program Support	Concession Expenses
<ul style="list-style-type: none"> • Equipment Bags (Approximately \$400 of equipment/supplies in each bag) • Medical Supplies • New & replacement basketballs for practice (Approximately \$50 each) • Basketball Storage • Giveaways for games, parades, events, etc. • Facility Lock Boxes for easier access to buildings • Safety Mats replaced on the stage end of HS gym • Background checks for coaches 	<ul style="list-style-type: none"> • HOV Entry Fees • Uniforms • Coaches shirts • Tournament Entry Fees – Approximately \$13,000/year <ul style="list-style-type: none"> – Fees run anywhere from \$125 to \$310 – 14 Teams Participating in up to 74 Tournaments – Assuming we only have 1 team per grad • Referee Fees • AAU Scholarships for 5th-8th Grade • JV & Varsity Summer Leagues • Assist with Boys & Girls Varsity uniform replacement • Senior scholarship • Office supplies, printing & postage 	<ul style="list-style-type: none"> • Appliances <ul style="list-style-type: none"> – Slow Cookers – Cheese Dispenser – Pizza Oven – Other continued improvements • Utensils • Paper products

Donations Accepted!

- Cash/Grant Matching
- Paper products
- Printing/Signs
- Concession Appliances and utensils
- Supplies

Team Fundraising

Teams may not carry out fundraising activities or seek sponsorships without Board permission. The Board may grant permission if, in its opinion, the money raised will be spent for a purpose consistent with the Club's mission.

No director, coach, player or player parent may organize any basketball tournament for the tournament teams between October and April, other than a tournament sponsored by the Shiocton Hoops Club.

Health and Safety

CONCUSSIONS

- There is nothing that truly prevents concussion.
- Education and recognition of concussion are the keys in reducing the risk of problems with concussion.
- The state requires schools/clubs to promote concussion education. **The below Concussion Fact Sheets by roles are required to be reviewed prior to signing the acknowledgement you'll be asked to sign at the first practice.**

Athletes
Parents
Coaches

- **A Concussion Education & Acknowledgement form must be collected for each athlete for each sport they are enrolled in prior to participating in practice. This form will be collected by your coach or team liaison at the first practice. If the form isn't signed, the player will NOT be able to participate.**

KEEPING PLAYERS HEALTHY

- Do **not** allow child to attend practices or games if sick
 - If your child stays home sick from school or leaves school during the day, **don't send them to practice**
 - Contact Coach if player won't be at practice or game
- Practice Good Precautions Throughout Season
 - Wash hands with soap before and after touching a basketball (many hands are touching the basketballs)

Coach Selection

The following process will be used to fill coaching positions:

1. Head Coaches from the prior year are asked if they are interested in coaching prior to soliciting interest from others. They are also asked to provide name(s) of those they would like to have as an assistant coach. The Shiocton Hoops Club President will ask the potential coaches to submit their application.
2. Applications will be reviewed and background checks completed.
3. Recommendations will be taken for any open coaching positions from the prior year coaches. If we don't have any recommendations we will solicit interest first via the parents of the team, and then open it up to a broader audience. If there aren't any volunteers, there will not be a team.
4. Application will reviewed and background checks completed.

5. The Board President, Program Director and Varsity coach will select coaches for any team that has more than one person applying for a specific position.
6. The selection of coaches is based on:
 - a. Background Check
 - b. Previous experience
 - c. Knowledge of basketball
 - d. Commitment to the goals of the Shiocton Hoops Club
 - e. Discussions with past players, coaches, or parents

In the event that no one applies for a certain grade level, the Board will do its best to find a coach. If no coach can be secured, there will not be a team.

STUDENT COACHES

- Student Coaches can fulfill the role of assistant coach only; direction must be provided by the Head Coach.
- Student Coaches are not to coach a game without the Head Coach.
- Must be a Middle School or High School basketball player enrolled in our school program.

BACKGROUND CHECKS

The Board conducts background checks on all prospective head and assistant coaches every year. There are no exceptions.

COACH'S CODE OF CONDUCT

The head and assistant coaches must sign the Coach's Code of Conduct.

COACH-BOARD RELATIONSHIPS

Our program cannot exist without good coaches. The Boys and Girls Program Directors are the coach's liaisons to the board for any questions and concerns, as well as ensuring the coaches have what they need to be successful. The Varsity coaches are also very involved in our program in providing guidance to ensure we're developing players that can be successful at the High School level.

COACH-PARENT RELATIONSHIPS

Coaches and parents must work together to create the best possible experience for the children on the team. Children learn what they are taught, but they also learn from what they see, including how their coaches and parents behave and interact.

Sometimes a parent will disagree with a coach's decisions, or will be unhappy with the way their child is being treated. When these situations arise, it is best to discuss them with the coach – but not when the coach or parent may still be under the stress of the immediate incident. The Parent's Code of Conduct describes the Club's expectations of parents, and includes:

I will respect coaches and their authority during practices and games and will never question, discuss or confront coaches at a game, and will take the time to speak with coaches at an agreed upon time and place.

Here are some additional suggestions for working out disagreements:

- Keep in mind that the coaches are not paid; they are volunteering their time to coach.
- Remember that coaches are genuinely trying to do the best thing for the team and for each child.
- Wait until the day after an incident before mentioning it to the coach. Sometimes "sleeping on it" will give you a better perspective.
- You can disagree with a coach's decision without attacking the coach on a personal level. Both the parent and the coach need to treat each other with respect, even if they disagree.

- Conversations between a coach and a parent should remain private. Neither the coach nor the parent should discuss their disagreement with other parents or with players. To do so can easily lead to feelings of “ganging up” and make it more difficult to resolve the problem.
- If the problem can’t be resolved after the initial conversation, then the parent and the coach should ask the Program Director for help. The Program Director will meet with the parent and the coach to discuss the issue.
- If the issue still cannot be resolved, then the parent can initiate a formal complaint. This should happen very rarely. The complaint process will always produce a decision, but it may be a decision neither the coach and/or the parent likes. The individuals can usually find a better result if they work things out themselves.
- Don’t involve your children. Your disagreement with the coach is for you and the coach to work out. Kids see, listen, and talk. Keep them out of it.
- Never use email to complain to a coach. Email is a great communication tool, but it does not work well when emotions kick in. There is a tendency for people to put things in emails that they would never say to someone’s face. It’s also very easy to misunderstand an email, and read it as a personal attack when no attack was intended. Each angry response leads to another, in rapid succession. Finally, emails are simply too easy to pass along to others. Disagreements between a parent and a coach are private matters. Trust between the parties will completely and immediately be destroyed if one side broadcasts their version of things “to the world”.
- Remember: if you can’t work things out privately, bring to the program director and if necessary the program direction will ask the Club President for help.

Player's Code of Conduct

Parents should be sure their child understands the Player's Code of Conduct...

I recognize that as an athlete in the community, I must conduct myself both on and off the court in a way, which exhibits respect for others and myself. I therefore resolve to conduct myself with dignity as an athlete and as a citizen of the community, recognizing and accepting that I:

1. Will maintain good grades. Academics are a priority.
2. Will have a positive attitude.
3. Will remember winning isn't everything. Having fun, improving skills, making friends and doing my best are important.
4. Will come to all practices and games prepared to hustle and learn.
5. Will arrive and be ready for practice at the start time and 30 minutes prior to game time.
6. Understand playing time will be based on practice time, skill level, dedication, attitude and effort (see philosophy by grade level).
7. Will be respectful of and show good sportsmanship to my parents, coaches, teammates, opponents and officials.
8. Will be respectful of the facilities I practice and play at – my school and others; I am responsible for any damage that I cause.
9. Will accept accountability for my behavior and its outcomes.
10. Will be neat in appearance. I will not wear any jewelry on the court.
11. Will report injuries and illnesses to my coach immediately.
12. Will notify my coach with as much advance notice as is possible if I am unable to attend a practice or game.
13. Will communicate any problems or concerns in a respectful manner.
14. Will not make derogatory comments of any kind regarding other players, coaches or referees.
15. Will not bully other players.
16. Will be supportive of other Shiocton Hoops Club teams playing at the tournaments.
17. Will help with fundraising as requested.
18. Will take pride in my accomplishments, and myself but never at the expense of demeaning another person or group.
19. Will always give 100% effort regardless of my athletic ability.

PLAYER REMOVAL/VIOLATION PROCESS

Violations to the code of conduct may result in a warning, suspension from a game(s) or removal from the team. Coaches will communicate with parents of the player in person or by phone. Coaches should notify the Board President as well, and if possible, have a board member present for meeting with parents.

Parent's Code of Conduct

I agree to pledge to be responsible for my words and actions while attending or participating in all youth sports events and shall conform my behavior to the following code of conduct, I (and my guests, as appropriate):

1. Realize our club works because of volunteers that coach, organize tournaments, keep score and time, work concessions, participate in fund raisers, clean up and do whatever it takes to keep our kids playing basketball, so I will volunteer as required and as needed. I realize volunteering will be **mandatory** for home sponsored basketball events.
2. Will respect and show appreciation for the volunteers who give their time to basketball for my child.
3. Will notify the coach with as much advance notice as is possible if my child is unable to attend a practice or game.
4. Will get my child to games and practices on-time; **promptly pick up** my child on-time.
5. Will provide supervision for my child at sporting events. If I'm unable to attend, I will make necessary arrangements for supervision. I will not rely on the coaches for supervision.
6. Will encourage my child to participate in sports and help them understand the benefits of participating.
7. Will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others (i.e. asthma).
8. Will learn about the game of basketball and the policies of the league so that I may best support my child's development in the game.
9. Will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, opponents and spectators at every game, practice or other sporting event.
10. Will not engage in unsportsmanlike conduct with any official, coach, player, or spectators such as booing and taunting; refusing to shake hands; or using profane language or gestures.
11. Will support all efforts to remove verbal and physical abuse from youth basketball games.
12. Will respect the officials and their authority during games and will never question, discuss, or confront coaches at a game, and will take time to speak with coaches at an agreed upon time and place (not the same day as the game).
13. Will not encourage any behaviors or practices that would endanger player health.
14. Will teach my child to play by the rules and to resolve conflicts without resorting to hostility.
15. Will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
16. Will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
17. Will praise my child for competing fairly and trying their best.
18. Will never ridicule or yell at my child or other participant for making a mistake or losing a competition.
19. Will remember that my child plays basketball for his or her enjoyment, not mine.
20. Will emphasize skill development and practices and how they benefit my child. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
21. Will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
22. Will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team, or my assistance has been requested by the coach. I will encourage my child to play in a manner consistent with the team's strategy or plans.
23. Will assist my child in following the Shiocton Hoops Club Athletes Code of Conduct.
24. Will turn in my fees and paperwork on-time.
25. Will not judge the coach regarding playing time. I realize the coaches will make decisions based off practice participation, dedication, attitude and skill level (see philosophy by grade level).
26. I will follow the "Code of Conduct/Expectations". If I don't, I realize the Shiocton Hoops Club Board may have to remove the parent's child (ren) from the program.

If the parent does not follow this Code of Conduct, they may be asked to leave the activity (such as a tournament, game or practice), or may be asked to withdraw their child from the program.

Coach's Code of Conduct

The Shiocton Hoops Club wants to ensure that we are providing fair, safe, positive, educational and enjoyable experiences for all of the children and adults involved. Toward that end, the Shiocton Hoops Club requires each coach to abide by this code of conduct. To satisfactorily meet these responsibilities, as the coach I:

1. Will be a positive role model.
2. Will treat each athlete as an individual and help him/her to reach their full potential.
3. Will ensure training and competition is suitable for the age and fitness level of athletes.
4. Will help players understand the benefits of being involved in sports.
5. Will provide a safe environment (facilities, equipment and people).
6. Will avoid any form of harassment towards the players. This includes harassment of gender, place of origin, color, sexual orientation, religion, political belief, economic status and ability.
7. Will provide an environment that is free of alcohol, drugs and tobacco and refrain from use prior to and during any sporting events.
8. Will encourage leadership, sportsmanship and good judgment.
9. Will respect the game officials and refrain from questioning their decisions or from addressing them in a loud, disrespectful, or abusive manner.
10. Will respect the coaches and players of opposing teams both during the play of the game and at its conclusion, win or lose.
11. Will maintain control of my emotions and avoid actions, language and/or gestures that may be interpreted as hostile or humiliating.
12. Will support the Shiocton Hoops Club mission, goals, by-laws and rules.
13. Will positively support the Shiocton Hoops Club and the Shiocton Schools Basketball program.
14. Will utilize the drills, offense and defense sets provided by the High School coaching staff.
15. Will provide requested information to the Shiocton Hoops Club, including game results.
16. Will attend any coach meetings/clinics sponsored by the Shiocton Hoops Club and/or High School coaching staff.
17. Will know the rules for each league and tournament, and abide by them. Instruct team members in the rules of the game and motivate each player to compete according to those rules.
18. Will learn the game of basketball, keep up with the latest coaching techniques, seek continual improvement and teach the players at an appropriate level.
19. Will be organized and communicate practice/game information to parents and players.
20. Will be prepared for practices and games.
21. Will be responsible for all equipment during the season, which includes proper record keeping of all equipment during the season and promptly turn in all equipment after the season.
22. Will be responsible for distributing, collecting and turning in team uniforms.
23. Will complete tournament evaluation forms (if they are provided).
24. Will follow building use rules and regulations and make sure the players and spectators follow them.
25. Will return all equipment to where it belongs after practices.

Your example is powerful, for better or worse. If you insist on fair play, if you concentrate on your players' enjoyment of the game and their overall, long term development, and if you support the officials, your players and their parents will notice. If you encourage (or allow) your players to play outside the rules, if you're overly concerned about results, and if you criticize the officials harshly, your players and their parents will also notice.

If you do not follow this Code of Conduct, you may be asked to leave the activity (such as a tournament, game or practice), or may be asked to withdraw from the program.

Board Code of Conduct

Board members are appointed to carry out the day to day operations of the Club. Their responsibilities, however, are broader. In their dealings with the community, they are also ambassadors of the sport and the Club. They serve as role models for coaches and players. Above all, they are entrusted by parents to provide a safe and supportive environment in which children can reach their full potential in basketball.

To meet these expectations, Board members must:

1. Perform the functions of their office in good faith and honestly.
2. Act in the best interests of the Club and take all necessary steps to assist the Club in achieving its objectives in such a way that the Club's credibility and integrity is not compromised.
3. Conduct themselves in a manner worthy of their position within the Club.
4. Act with due care and diligence in the discharge of their functions for and on behalf of the Club.
5. Disclose to the Club any direct or indirect personal or private business interest that they or their spouses, partners or business associates may have which may conflict with the Club's interests.
6. Support decisions approved by the board.

Board members may not:

1. Engage in conduct, behavior or practices, which may be detrimental to the best interests of The Club.
2. Engage in any conduct, behavior or practices, which may bring The Club, or the game, into disrepute.
3. Disclose confidential information entrusted to them or obtained as a result of their position as a Board Member, unless legally obliged to do so.
4. Disclose information, unless legally obliged to do so, in a way which may damage the reputation of The Club or the game.
5. Use their position or privileges as covered persons for private gain or to benefit another person improperly.
6. Commit or be responsible for, or party to, any form of discrimination including, but not limited to, discrimination on the basis of race, color, gender, sex, ethnic or social origin, religion or political persuasion.
7. Do anything which is likely to intimidate, offend, insult or humiliate any person on the grounds of his or her race, color, gender, sex, ethnic or social origin, religion or political persuasion.
8. Harass any person on any grounds whether physical, mental, professional or sexual.
9. Accept hospitality, goods or services which may influence or affect judgment in the conduct of The Club's affairs.
10. Give gifts or perform favors of any kind where it could appear designed to influence others improperly or which may influence or affect judgment in the conduct of The Club's affairs.